REGULAR MEETING OF
THE BOARD OF DIRECTORS
NACOGDOCHES COUNTY HOSPITAL DISTRICT
JUNE 23, 2026 @ 5:15 P.M.

Minutes

IN ATTENDANCE:
Philip Blackburn, President
David Schaefer, Vice-President
John McLaren, Secretary
Rikki Leigh Willoughby
Almarie Henderson Shumate
Pamela Wheeler

ABSENT:
Ahammed Hashim, M.D.
James Pool, Interim CFO

MEDICAL STAFF:
Ryan Head, M.D.

ALSO IN ATTENDANCE:
Rhonda McCabe, CEO
Lisa Miller, CAPTRUST/Zoom
Robert Spurck, Legal Counsel / Zoom
Ella B. Nobles, Operations Manager

1. CALL TO ORDER
Philip Blackburn called the scheduled board meeting to order at 5:17 P.M.

2. WELCOME VISITORS
Philip Blackburn welcomed all the visitors.

3. COMMENTS FROM THE AUDIENCE

Public comments on any topic at regular monthly Board meetings are encouraged. Individuals who wish to speak during the public comment portion of the meeting must sign in before the meeting. Glenda Webb

Ms. Glenda Webb signed in to address the Board and encouraged the community to remain united as it faces the significant transition associated with the anticipated lease of the hospital.

Ms. Webb urged the Board to ensure that the Fiscal Year 2027 Budget provides a clear roadmap for protecting patient care, supporting employees, and honoring the District's commitments to its retirees.

Ms. Webb also asked the Board to continue preserving and strengthening the legacy that generations of citizens have invested in and entrusted to this institution.

4. ADMINISTRATIVE REPORTS – INFORMATION ONLY

4.1 Report From the CEO

Rhonda McCabe, CEO, presented the Administrative Update to the Board of Directors.

Ms. Rhonda McCabe provided the Board with an administrative update regarding the transition to Tenet Healthcare. She reported that the official transition date is August 11, 2026, and that Tenet hired 98 of the District's employees.

Ms. McCabe also spoke about the Hospital's longstanding commitment to the community and emphasized that the organization leaves behind a lasting legacy of care through its years of dedicated service to the citizens of Nacogdoches County.

Ms. McCabe reviewed the Board meeting calendar for July 2026. She announced that the Retirement Committee Meeting is scheduled for Tuesday, July 6, 2026, at 10:00 p.m. The Executive Committee Meeting is scheduled for Tuesday, July 21, 2026, at 1:30 p.m., and the Regular Board Meeting will be held as scheduled on the fourth Tuesday of the month, Tuesday, July 28, 2026, at 5:15 p.m.

4.2 Report From CFO

Financial Reports

FY 2027 Operating & Budget Hearing

Due to changes in the budget laws, the presentation of the Financial Report and the Fiscal Year 2027 Budget Hearing will be postponed until the next regular Board meeting in July.

4.3 Report from VP-Clinical Operations

Quality Board Report- Ms. Garcia reported that the Quality Committee met on May 7, 2026. The Committee, chaired by David Schaefer, reviewed the Quality Report and recommended that it be presented to the full Board of Directors for acceptance at the June 2026 Board meeting.

Ms. Garcia reported that the Texas Department of Health conducted its final follow-up survey regarding the hospital's EMTALA violation. She stated that the Department accepted the hospital's Plan of Correction and determined that the matter had been satisfactorily resolved.

Ms. Garcia also announced that Nacogdoches Memorial Hospital received six awards from the American Heart Association, including one Gold Award, three Silver Awards, and two Bronze Awards, in recognition of the hospital's quality of care. The Committee acknowledged the leadership of Ms. Garcia and the dedication of the clinical staff for their contributions to this achievement.

A copy of the Quality Report will be attached to the official minutes for reference.

5. PUBLIC HEARING ON BUDGET FOR FISCAL YEAR 2027 (JULY 1, 2026-JUNE 30,2027)

Due to changes in the budget laws, the presentation of the Financial Report and the Fiscal Year 2027 Budget Hearing will be postponed until the next regular Board meeting in July.

6. DISCUSSION AND POSSIBLE BOARD APPROVAL OF CONSENT AGENDA

Any board member may request that any or all items on the consent agenda be removed and considered separately. If no such request is made, all items on the consent agenda may be approved by a single action.

- 6.1 Minutes of Regular
- 6.2 CFO Financial Report (No Report given)

David Schaefer made the motion to approve Consent Agenda items 6.1 and 6.2. The motion was seconded by Philip Blackburn, and the board approved.

7. REPORT FROM MEDICAL EXECUTIVE STAFF COMMITTEE REQUIRING DISCUSSION, UPDATE, DELIBERATION, ACTIONS, AND/OR POSSIBLE APPROVAL

7.1 Request for Approval of Medical Staff Appointments and Privileges

The Medical Staff Report was given by Ryan Head, M.D. A motion was made by David Schaefer to approve the Medical Staff Appointments and Privileges. The motion was seconded by John McLaren, and the board approved.

8. THE BOARD WILL MEET IN CLOSED SESSION (AS APPLICABLE) PURSUANT TO:

- Tex. Gov't Code §551.071, .129 (consultation with attorney).
- Tex. Gov't Code §551.074 (deliberation on the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee).
- Tex. Gov't Code §551.076, .089 (deliberation on security issues).
- Tex. Gov't Code §551.078, .0785 (deliberation involving confidential patient medical records).
- Tex. Gov't Code §551.085 (deliberation on contract negotiations for services or product lines and relating to a proposed new service or product line).
- Tex. Health & Safety Code §161.031, .032 (disclosure of medical information and peer review).

9. CONVENE TO EXECUTIVE SESSION

Meeting convened in Executive Session at 5:46 P.M.

10. RETURNED TO OPEN SESSION

Meeting returned to Open Session at 6:10 P.M.

11. BOARD REQUEST FOR NEW INFORMATION AND/OR REPORTS

An individual Board member may request a report or new information at a regular Board meeting by a majority vote of the Board. No changes were made.

12. ADJOURNMENT

Meeting adjourned at 6:47 P.M.

Philip Blackburn

Philip Blackburn, President

John McLaren

John McLaren, Secretary