

NOTICE IS HEREBY GIVEN THAT THE  
NACOGDOCHES COUNTY HOSPITAL DISTRICT  
BOARD OF DIRECTORS WILL HOLD A  
REGULAR BOARD MEETING  
ON TUESDAY, DECEMBER 16, 2025, @ 5:15 P.M.  
NACOGDOCHES MEMORIAL HOSPITAL  
1204 MOUND STREET  
AUXILIARY CONFERENCE CENTER

A Regular meeting of the Board of the Nacogdoches County Hospital District will be held on Tuesday, December 16, 2025, beginning at 5:15 PM at 1204 Mound Street, Nacogdoches, Texas.

**OFFICIAL AGENDA**

*If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in the open meeting.*

*The subjects to be discussed or considered, or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.*

**1. CALL TO ORDER**

**2. WELCOME VISITORS**

**3. COMMENTS FROM THE AUDIENCE**

Public comments on any topic at regular monthly Board meetings is encouraged. Individuals who wish to speak during the public comment portion of the meeting must sign in before the meeting.

**4. ADMINISTRATIVE REPORTS- INFORMATION ONLY**

**4.1 Report from CEO**

- Update on Operations
- Board Calendar

**4.2 Report from CFO**

- Financial Reports

**4.3 Report from VP Clinical Operations**

- Quality Committee Report
- Quality Organization-Wide Performance Improvement Program

**5. DISCUSSION AND POSSIBLE BOARD APPROVAL OF CONSENT AGENDA**

Any board member may request that any, or all, of the items on the consent agenda be removed and considered as a separate item. If no such request is made, all items on the consent agenda may be approved by a single action.

FILED  
NACOGDOCHES COUNTY  
TEXAS  
2025 DEC 11 PM 12:58  
COUNTY CLERK

- 5.1 Minutes of November 18, 2025, Regular Board Meeting
- 5.2 CFO Financial Report
- 5.3 Quality Committee Report
- 5.4 Quality Organization-Wide Performance Improvement Program

**6. REPORT FROM MEDICAL EXECUTIVE STAFF COMMITTEE REQUIRING DISCUSSION, UPDATE, DELIBERATION, ACTIONS, AND/OR POSSIBLE APPROVAL, INCLUDING MINUTES OF MEDICAL STAFF COMMITTEES.**

**6.1 Request for Approval of Medical Staff Appointments and Privileges**

**7. DISCUSSION AND POSSIBLE APPROVAL OF OMNICELL UPGRADE G5 TO XT BRIDGE SERVICE AGREEMENT.**

**8. UPDATE FROM RETIREMENT COMMITTEE. DISCUSSION AND POTENTIAL APPROVAL OF RETIREMENT COMMITTEE MINUTES FROM AUGUST 12, 2025.**

**9. DISCUSSION AND APPROVAL OF LETTER TO THE PENSIONERS.**

**10. DISCUSSION AND APPROVAL OF THE APPEAL FOR PENSION FUND DISTRIBUTION.**

**11. DISCUSSION AND POTENTIAL APPROVAL OF PHYSICIAN EMPLOYMENT AGREEMENT.**

**12. THE BOARD WILL MEET IN CLOSED SESSION (AS APPLICABLE) PURSUANT TO:**

- 12.1 Tex. Gov't Code §551.071, .129 (consultation with attorney) and/or §551.072 (deliberation on the purchase, exchange, lease or value of real property) regarding letter of intent(s) related to hospital and hospital campus.
- 12.2 Tex. Gov't Code §551.074 (deliberation on the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee)
- 12.3 Tex. Gov't Code §551.076, .089 (deliberation on security issues)
- 12.4 Tex. Gov't Code §551.078, .0785 (deliberation involving confidential patient medical records)
- 12.5 Tex. Gov't Code §551.085 (deliberation on contract negotiations for services or product lines and relating to a proposed new service or product line)
- 12.6 Tex. Health & Safety Code §161.031, .032 (disclosure of medical information and peer review)

**13. OPEN SESSION**

**14. BOARD REQUEST FOR NEW INFORMATION AND/OR REPORTS**

**An individual Board member may request a report or new information in a regular board meeting by a majority vote of the Board.**

**15. ADJOURNMENT**



**PHILIP BLACKBURN, Chair of the Board of Directors**

**POSTED DATE: 12-11-25**