

REGULAR MEETING OF
THE BOARD OF DIRECTORS
NACOGDOCHES COUNTY HOSPITAL DISTRICT
OCTOBER 28, 2025 @ 5:15 P.M.

Minutes

IN ATTENDANCE:

Philip Blackburn, President
David Schaefer, Vice-President
John McLaren, Secretary
Ahammed Hashim, M.D.
Rikki Leigh Willoughby
Almarie Henderson Shumate

MEDICAL STAFF:

Ryan Head, M.D.

ABSENT:

John Sparks

ALSO IN ATTENDANCE:

Rhonda McCabe, CEO
James Pool, Interim CFO
Stacy Garcia, VP Clinical Operations / CNO
Noella Crayton, Compliance Officer /ZOOM
Robert Spurck, Legal Counsel / ZOOM
Ella B. Nobles, Operations Manager

4.3 Indigent Program Annual Report – Jose Rubalcava

The Indigent Program, administered by the Nacogdoches County Hospital District, provides medical assistance to low-income county residents who meet eligibility requirements under the Medical Assistance Program (MAP). The program fulfills the county's obligations under the County Indigent Health Care Program (CIHCP), established by the 1985 Indigent Health Care and Treatment Act.

Eligibility requires county residency, meeting income and resource limits through the NCHD eligibility system, and requesting services covered under the program. Applicants must complete the CIHCP application, submit supporting documents, and schedule an appointment with the Indigent Program Coordinator.

The presentation also highlighted program expenditures:

- **FY 2024:** \$763,246.12 (not including NMH claims)
- **FY 2025:** \$1,018,686.75
- **Prescription totals:** FY 2024 – 879; FY 2025 – 1,049

The program continues to support community health equity by addressing health-related social needs such as transportation barriers, prescription affordability, and food/housing insecurity.

4.4 Report from Compliance Officer

Noella Crayton, Compliance Officer, presented the Compliance Report in Executive Session. No Action taken.

5. DISCUSSION AND POSSIBLE BOARD APPROVAL OF CONSENT AGENDA

Any board member may request that any or all of the items on the consent agenda be removed and considered as a separate item. If no such request is made, all items on the consent agenda may be approved by a single action.

5.1 Minutes for Regular Board Meeting and Minutes for Special Board Meeting

5.2 CFO Financial Report

5.3 Resolution Authorizing Representatives for Financial Institutions and Texpool

The motion was made by David Schaefer to approve Consent Agenda items 5.1, 5.2, and 5.3. The motion was seconded by John McLaren and approved by the board.

1. CALL TO ORDER

Philip Blackburn called the scheduled board meeting to order at 5:17 P.M.

2. WELCOME VISITORS

Philip Blackburn welcomed all the visitors.

3. COMMENTS FROM THE AUDIENCE

Public comments on any topic at regular monthly Board meetings are encouraged. Individuals who wish to speak during the public comment portion of the meeting must sign in before the meeting. No one signed in to speak.

4. ADMINISTRATIVE REPORTS – INFORMATION ONLY

4.1 Report From the CEO

Rhonda McCabe, CEO, presented the Administrative Update to the Board of Directors.

Ms. McCabe discussed the focus of the administrative team being split between operations, growth, and a potential transaction. In regard to growth, we started an EMS marketing campaign in June and have seen the average daily census in the ER go from 38 in June to 45 in October. We will start a marketing campaign for Bomar in October. She showed the print ads, the TV commercial, and played the radio.

Calendar Updates:

- Executive Committee Meeting is scheduled for November 11, 2025.
- The next regular Board Meeting is scheduled for November 18, 2025.

4.2 Report From CFO

James Pool, Interim Chief Financial Officer, presented an informational report outlining the programs overseen by the Nacogdoches County Hospital District.

Financial Summary – September 2025:

- Net Margin: \$1.6 Million (current month)
- Other Direct Payment Programs \$1.9 Million
- Total Operating Expenses \$5.3 Million

Mr. Pool reviewed inpatient and outpatient revenue, revenue deductions, total net patient revenue, tax subsidy revenue, and other income.

There was a lengthy conversation regarding AR days and denials.

6. REPORT FROM MEDICAL EXECUTIVE STAFF COMMITTEE REQUIRING DISCUSSION, UPDATE, DELIBERATION, ACTIONS, AND/OR POSSIBLE APPROVAL

6.1 Request for Approval of Medical Staff Appointments and Privileges

The Medical Staff Reports for September and October were given by Ryan Head, M.D. Motion was made by Ahammed Hashim to approve the Medical Staff Appointments and Privileges. The motion was seconded by Rikki Leigh Willoughby and approved by the board.

7. THE BOARD WILL MEET IN CLOSED SESSION (AS APPLICABLE) PURSUANT TO:

- Tex. Gov't Code §551.071, .129 (consultation with attorney).
- Tex. Gov't Code §551.074 (deliberation on the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee).
- Tex. Gov't Code §551.076, .089 (deliberation on security issues).
- Tex. Gov't Code §551.078, .0785 (deliberation involving confidential patient medical records).
- Tex. Gov't Code §551.085 (deliberation on contract negotiations for services or product lines and relating to a proposed new service or product line).
- Tex. Health & Safety Code §161.031, .032 (disclosure of medical information and peer review).

14. CONVENE TO EXECUTIVE SESSION

Meeting convened to Executive Session at 6:19 P.M.

15. RETURNED TO OPEN SESSION

Meeting returned to Open Session at 7:47 P.M.

16. BOARD REQUEST FOR NEW INFORMATION AND/OR REPORTS

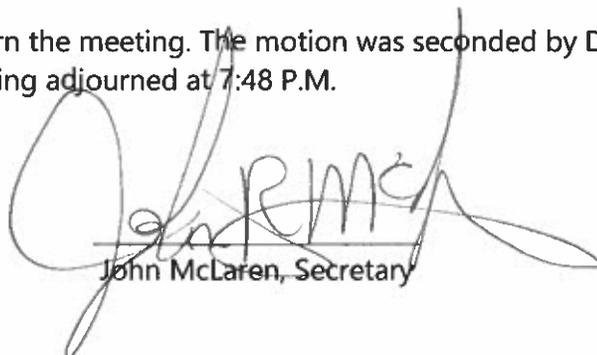
An individual Board member may request a report or new information in a regular board meeting by majority vote of the Board. No changes were made.

17. ADJOURNMENT

Motion made by John McLaren to adjourn the meeting. The motion was seconded by David Schaefer, and the board approved. Meeting adjourned at 7:48 P.M.



Philip Blackburn, President



John McLaren, Secretary