

REGULAR MEETING OF
THE BOARD OF DIRECTORS
NACOGDOCHES COUNTY HOSPITAL DISTRICT
NOVEMBER 18, 2025 @ 5:15 P.M.

Minutes

IN ATTENDANCE:

Philip Blackburn, President
David Schaefer, Vice-President
John McLaren, Secretary
Ahammed Hashim, M.D.
Rikki Leigh Willoughby
John Sparks
Almarie Henderson Shumate
Pamela Wheeler

MEDICAL STAFF:

Ryan Head, M.D.

ABSENT:

John Sparks

ALSO IN ATTENDANCE:

Rhonda McCabe, CEO
James Pool, Interim CFO
Stacy Garcia, VP Clinical Operations / CNO
Noella Crayton, Compliance Officer
Robert Spurck, Legal Counsel / Zoom
Ella B. Nobles, Operations Manager

by \$1,121,000 of grant revenue. The grant revenue includes the State Hardship grant of \$990,000 and additional information technology grants.

Mr. Pool reported the financial reporting contract with CHC in addition to the changes in accounting services, led by Mrs. Rebecca Sparks, Controller, continue to reduce the general ledger close schedule, resulting in timelier monthly financials

5.3 Report from Compliance Officer

Noella Crayton, Compliance Officer, No Compliance Report was presented at this board meeting. Ms. Crayton will meet with the Compliance Committee for review of Q3 and Q4 data.

6. DISCUSSION AND POSSIBLE BOARD APPROVAL OF CONSENT AGENDA

Any board member may request that any or all of the items on the consent agenda be removed and considered as a separate item. If no such request is made, all items on the consent agenda may be approved by a single action.

- **6.1** Minutes of October 28, 2025, Regular Board Meeting and Special Board Meeting Minutes from November 5, 2025.
- **6.2** CFO Financial Report

The motion was made by John McLaren to approve Consent Agenda items 6.1 and 6.2. The motion was seconded by Ahammed Hashim, M.D., and approved by the board.

7. REPORT FROM MEDICAL EXECUTIVE STAFF COMMITTEE REQUIRING DISCUSSION, UPDATE, DELIBERATION, ACTIONS, AND/OR POSSIBLE APPROVAL

7.1 Request for Approval of Medical Staff Appointments and Privileges

The Medical Staff Report was given by Ryan Head, M.D. Motion was made by David Schaefer to approve the Medical Staff Appointments and Privileges. The motion was seconded by Rikki Leigh Willoughby and approved by the board.

8. THE BOARD WILL MEET IN CLOSED SESSION (AS APPLICABLE) PURSUANT TO:

- Tex. Gov't Code §551.071, .129 (consultation with attorney).
- Tex. Gov't Code §551.074 (deliberation on the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee).
- Tex. Gov't Code §551.076, .089 (deliberation on security issues).

1. CALL TO ORDER

Philip Blackburn called the scheduled board meeting to order at 5:19 P.M.

2. WELCOME VISITORS

Philip Blackburn welcomed all the visitors.

3. COMMENTS FROM THE AUDIENCE

Public comments on any topic at regular monthly Board meetings are encouraged. Individuals who wish to speak during the public comment portion of the meeting must sign in before the meeting. No one signed in to speak.

4. ELECTION MATTERS AND BOARD OFFICER ELECTIONS

4.1. Declare Persons Elected to Offices of Directors - The Board of Directors elected includes David Schaefer, elected to the Precinct 3 position, and Almarie Henderson Shumate, re-elected to the At-Large position.

4.2. Administer Oaths of Office to Person Elected to the Offices of Director - The Oath of Office was administered by Ella Nobles to David Schaefer and Almarie Henderson Shumate.

4.3. Administer Oaths of Office to Person Appointed to the Office of Director - Motion was made by David Schaefer to appoint Pamela Wheeler to Precinct 1. The Motion was seconded by John McLaren and approved by the board.

4.4. Discuss and Elect President, Vice President, and Secretary of the Board of Directors - Motion made by Rikki Leigh Willoughby to cast a slate vote to reappoint officers of the President, Phillip Blackburn; Vice President, David Schaefer; and Secretary, John McLaren. The motion was seconded by Ahammed Hashim, M.D., and approved by the Board.

5. ADMINISTRATIVE REPORTS – INFORMATION ONLY

5.1 Report From the CEO

Rhonda McCabe, CEO, presented the Administrative Update to the Board of Directors.

Ms. McCabe stated that, as an organization, we continue to focus on evidence-based practices that hospitals are expected to meet to reduce preventable harm and improve patient outcomes. This focus on patient safety is woven throughout the hospital, from the housekeepers to staff

providing care at the bedside. We have a board quality committee that has oversight of the quality of the organization. At this time, I would like to turn it over to David Schaeffer, the Chairman of the Quality Committee.

Thank you, David, and Congratulations to all of the staff. This is a huge accomplishment, and I am so proud of our team.

Ms. McCabe participated in the Mental Health & Criminal Justice Roundtable on November 13 at Fredonia. It included members of Nacogdoches County in our healthcare community, politicians, and law enforcement to address the needs of mental health in our community.

Also, Ms. McCabe and Executives attended a preceptor appreciation dinner hosted by the SHSU College of Osteopathic Medicine. This program was created to help address a shortage of physicians, especially primary care doctors, in rural and underserved areas of East Texas. They held their first graduation ceremony in May 2024. We are very excited because we feel that if we train, we might get them to come back. We are very happy to participate in the program.

Ms. McCabe wishes everyone a Happy Thanksgiving!

Calendar Updates:

- Retirement Committee will meet on November 21, at 10:00 a.m.
- Quality Committee will meet on December 3, at 1:30 p.m.
- Executive Committee will meet on December 9, at 1:30 p.m.
- Regular Board Meeting will be held on December 16, at 5:15 p.m.

5.2 Report From CFO

James Pool, Interim Chief Financial Officer, presented the internal preliminary and unaudited financial statements for October 2025 excluding the QIPP Nursing Homes and Foundations activity.

Financial Summary – October 2025:

Current month net margin of approximately \$227,000 based primarily on total net revenue of \$5,527,000 less total operating expenses of \$5,298,000. There was a slight reduction in admissions in October compared to August, resulting in a daily average census of twenty nine. There were 1,359 emergency room visits resulting in a 7.3% conversion to inpatient admissions.

Year-to-Date net margin loss of approximately (\$2,642,000) based primarily on total net year-to-date revenue of \$18,730,000 less total operating expenses of \$22,498,000 offset

- Tex. Gov't Code §551.078, .0785 (deliberation involving confidential patient medical records).
- Tex. Gov't Code §551.085 (deliberation on contract negotiations for services or product lines and relating to a proposed new service or product line).
- Tex. Health & Safety Code §161.031, .032 (disclosure of medical information and peer review).

9. CONVENE TO EXECUTIVE SESSION

Meeting convened to Executive Session at 5:45 P.M.

10. RETURNED TO OPEN SESSION

Meeting returned to Open Session at 6:51 P.M.

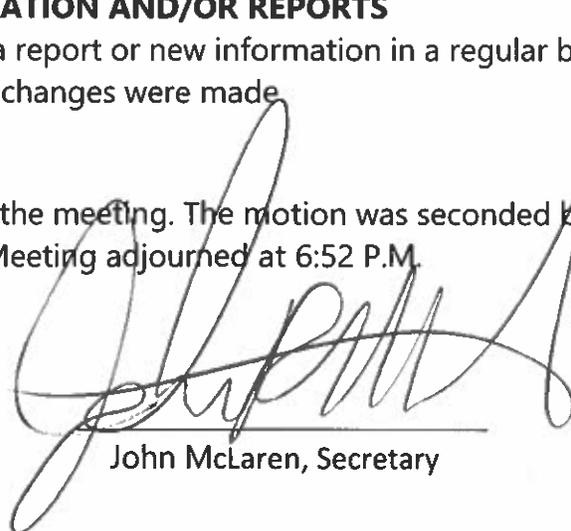
11. BOARD REQUEST FOR NEW INFORMATION AND/OR REPORTS

An individual Board member may request a report or new information in a regular board meeting by majority vote of the Board. No changes were made.

12. ADJOURNMENT

Motion made by John McLaren to adjourn the meeting. The motion was seconded by David Schaefer, and the board approved. Meeting adjourned at 6:52 P.M.


Philip Blackburn, President


John McLaren, Secretary