

**NACOGDOCHES COUNTY HOSPITAL DISTRICT  
BOARD OF DIRECTORS  
BOARD RETREAT  
TUESDAY, JANUARY 14, 2025 @ 3:00 P.M.  
NACOGDOCHES MEMORIAL HOSPITAL  
1204 MOUND STREET AUXILLIARY CONFERENCE CENTER**

**BOARD IN ATTENDANCE:**

Philip Blackburn, President  
David Schaefer, Vice-President  
John McLaren, Secretary  
Justin Sowell  
John Sparks  
Rikki Leigh Willoughby

**ALSO IN ATTENDANCE:**

Rhonda McCabe, CEO  
Lynn Lindsey, CFO  
Stacy Garcia, VP Clinical Operations / CNO  
Cindi Reynolds-Huber, CPHRM, CPCS  
**Scott Skelton, Legal Counsel**  
**Holli Baze, Legal Counsel**  
Ella Nobles, Operations Manager

- I. **CALL TO ORDER:** Philip Blackburn, President, called the meeting to order @ 3:00 p.m.
- II. **WELCOME:** Rhonda McCabe welcomed all visitors.
- III. **COMMENTS FROM THE AUDIENCE:** None
- IV. **BOARD RETREAT AGENDA: (see attached)**
  - A. Welcome
  - B. Introduction & Purpose
  - C. Update: Pension Review Board Timeline
  - D. Introduction & Presentation – Joe Gimenez
  - E. A Look at NMH – Rhonda McCabe

**V. BOARD RETREAT DISCUSSING DISTRICT FINANCES, BOARD ORGANIZATION, AND BOARD EDUCATION TO MEET ANNUAL REQUIREMENTS UNDER TEXAS AND FEDERAL LAW.**

**VI. CLOSED SESSION: Board of Directors Retreat enter into Executive Session at 4:20 p.m.**

- Tex. Gov't Code §551.071, .129 (consultation with attorney)
- Tex. Gov't Code §551.072 (deliberation on issues with real property)
- Tex. Gov't Code §551.074 (deliberation on personnel matters)
- Tex. Gov't Code §551.076, .089 (deliberation on security issues)
- Tex. Gov't Code §551.078, .0785 (deliberation involving confidential patient medical records)
- Tex. Gov't Code §551.085 (deliberation on contract negotiations for services or product lines and relating to a proposed new service or product line)
- Tex. Health & Safety Code §161.031, .032 (disclosure of medical information and peer review)

E. Introduction & Presentation – Livity Healthcare LLC (Executive Session)

F. Next Steps Nacogdoches County Hospital Board of Directors – Philip Blackburn, Board President (see attached agenda)

**VII. Returned To Open Session: @ 7:04 p.m.** with continued with next steps discussion board organization – Committees Executive, Quality, Strategic and Planning, and Retirement.

**VIII. Motion made by Justin Sowell to adjourn and the board approved @ 7:15 p.m.**

  
Philip Blackburn, President

  
David Schaefer, Vice-President

# **Board Retreat Agenda**

January 14, 2025

**Welcome** – Rhonda McCabe

**Introduction & Purpose** – Rhonda McCabe

**Update: Pension Review Board Timeline** – Lynn Lindsey

**Introduction & Presentation** – Joe Gimenez

**- BREAK -**

**A look at NMH** – Rhonda McCabe

**Introduction & Presentation** – Livity Healthcare LLC

**Next Steps Nacogdoches County Hospital Board of Directors**

–Philip Blackburn, Board President

**ADJOURNMENT**

## **NCHD Board Retreat**

January 12, 2025

1. Joe PR
2. Rhonda – financial presentation
3. Board Organization - Committees
  - a. Executive
    - i. 3 members of the Board – typically, President, Vice President, and Secretary
  - b. Quality
    - i. 3 members of the Board
    - ii. Vice President of Clinical Operations, Chief Nursing Officer, Director of Risk Management and Compliance, and Director of Quality and Regulatory Compliance (nonvoting members)
  - c. Strategic and Planning
    - i. 3 members of the Board
    - ii. 3 others of District Staff, including the VP of Clinical Operations
    - iii. Administrator of District
  - d. Retirement
    - i. 3 members of the Board
    - ii. 2 others from the community
4. Closed session
  - a. Livity
  - b. Consider Appointment of new Board member
  - c. 2021 DSH recoupment - \$881,819