

**REGULAR MEETING OF
THE BOARD OF DIRECTORS
NACOGDOCHES COUNTY HOSPITAL DISTRICT
July 29, 2025 @ 5:15 P.M.**

Minutes

IN ATTENDANCE:

Philip Blackburn, President
David Schaefer, Vice-President
John McLaren, Secretary
John Sparks
Rikki Leigh Willoughby
Ahammed Hashim, M.D.

MEDICAL STAFF:

Ryan Head, M.D.

ALSO IN ATTENDANCE:

Rhonda McCabe, CEO
James Pool, Interim CFO
Stacy Garcia, VP Clinical Operations / CNO
Noella Crayton, Compliance Officer / Zoom
Robert Spurck, Legal Counsel / Zoom
Ben Miller, Principal / Zoom
Malcolm Merrill, Nicolay Consulting
Ella B. Nobles

1. CALL TO ORDER

Philip Blackburn called the scheduled board meeting to order at 5:15 P.M.

2. WELCOME VISITORS

Philip Blackburn welcomed all the visitors.

3. COMMENTS FROM THE AUDIENCE

Public comments on any topic at regular monthly Board meetings are encouraged. Individuals who wish to speak during the public comment portion of the meeting must sign in before the meeting.

- Kathleen Belanger signed in to speak and thanked the Board of Directors of the Nacogdoches Hospital District for their service. She expressed how vital the hospital is to the community and emphasized the importance of having accessible healthcare for all. Ms. Belanger also stressed the need to ensure that the Retirement Plan is adequately funded and highlighted the importance of collaboration between the city, county, and district.

4. ADMINISTRATIVE REPORTS – INFORMATION ONLY

Report from CEO: Rhonda McCabe

Staffing Update

- Lynn Lindsey has stepped down as CFO but will assist with pending audits. We thank her for her dedication.
- James Pool has been appointed Interim CFO. James brings over 30 years of healthcare finance experience, including senior leadership roles at Baylor Scott & White Health.

Financial Update

- June financials will be presented with July results next month. James will address this in his presentation.
- We received our first DSH payment—netting nearly \$4M—which helps offset the \$500K monthly state payback (July–October).
- Approval received to participate in the UC program; IGT due 9/2, with payment expected by the end of September.

Strategic & Operational Updates

- Directors Meeting held to review and prioritize the Livity report. Department collaboration is driving progress on key initiatives. A plan has been provided for your review and feedback.
- Marketing campaign continues, with data shared on ER volume, admissions, ambulance runs, and the 1115 waiver.

Medical Staff Update

- New Medical Executive Officers installed in July:
 - Chief of Staff – Dr. Ryan Head
 - Vice Chief of Staff – Dr. Laurich
 - Secretary – Dr. Schause
- Appreciation extended to outgoing Chief of Staff, Dr. Hashim.

Community Engagement

- The Nacogdoches Coalition meeting was hosted at our facility on July 21. We value their partnership and community impact.

Report from Interim CFO: James Pool

James Pool, Interim CFO, presented an informational report highlighting the programs overseen by the Nacogdoches Hospital District. His report included a breakdown of the FTEs for each program, as well as updates on the completion of the FY24 Audit and the Single Audit, which he noted are approximately 75 percent complete due to GASB 69 requirements. Mr. Pool also provided a breakdown of the monthly utility expenses, including electricity, water, gas, and internet, with the understanding that these accounts will be brought current.

DISCUSSION AND POSSIBLE BOARD APPROVAL OF CONSENT AGENDA

Any board member may request that any or all of the items on the consent agenda be removed and considered as a separate item. If no such request is made, all items on the consent agenda may be approved by a single action.

- 5.1 Minutes of June 24, 2025, Regular Board Meeting and Special Board Meeting Minutes from June 30, 2025.
- 5.2 CFO Financial Report

The motion was made by John McLaren to approve Consent Agenda items 5.1 and 5.2. The motion was seconded by Ahammed Hashim, M.D., and approved by the board.

6. REPORT FROM MEDICAL EXECUTIVE STAFF COMMITTEE REQUIRING DISCUSSION, UPDATE, DELIBERATION, ACTIONS, AND/OR POSSIBLE APPROVAL

- 6.1 Request for Approval of Medical Staff Appointments and Privileges
- 6.2 Nurse-Initiated Standardized Protocols

Motion was made by David Schaefer to approve the Medical Staff Appointments and Privileges and Nurse-Initiated Standardized Protocols. The motion was seconded by John Sparks and approved by the board.

7. PRESENTATION, DISCUSSION, AND POTENTIAL APPROVAL OF PENSION INVESTMENT ASSET ALLOCATION

The Board heard from Ben Miller of Principal and Malcolm Merrill of Nicolay Consulting. After a thorough discussion, the Board decided to maintain the current asset allocation. Philip Blackburn made a motion to retain the 60/40 allocation, which was seconded by John McLaren. The motion was approved by the board.

8. DISCUSSION AND POSSIBLE APPROVAL OF THE PARKWOOD IN THE PINES AGREEMENT

Motion was made by David Schaefer to approve the Parkwood in the Pines Agreement. The motion was seconded by John McLaren and was approved by the board.

9. DISCUSSION AND APPROVAL OF THE ORDER OF ELECTION FOR THE NACOGDOCHES COUNTY HOSPITAL DISTRICT BOARD NOVEMBER 4, 2025

Motion was made by John McLaren to approve the Order of Election for the Nacogdoches County Hospital District Board, November 4, 2025. The motion was seconded by John Sparks and was approved by the board.

10. THE BOARD WILL MEET IN CLOSED SESSION (AS APPLICABLE) PURSUANT TO:

- Tex. Gov't Code §551.071, .129 (consultation with attorney).
- Tex. Gov't Code §551.074 (deliberation on the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee).
- Tex. Gov't Code §551.076, .089 (deliberation on security issues).
- Tex. Gov't Code §551.078, .0785 (deliberation involving confidential patient medical records).
- Tex. Gov't Code §551.085 (deliberation on contract negotiations for services or product lines and relating to a proposed new service or product line).
- Tex. Health & Safety Code §161.031, .032 (disclosure of medical information and peer review).

11. DISCUSSION AND POTENTIAL APPROVAL OF SALE OR LEASE OF GARRISON CLINIC

12. DISCUSSION AND POTENTIAL APPROVAL OF LETTER OF INTENT

13. CONVENE TO EXECUTIVE SESSION

Meeting convened to Executive Session at 6:31 P.M.

14. RETURNED TO OPEN SESSION

Meeting returned to Open Session at 7:46 P.M.

- **Sale or Lease of Garrison Clinic** – After discussion, the board decided to take no action on the sale or lease of the Garrison Clinic.

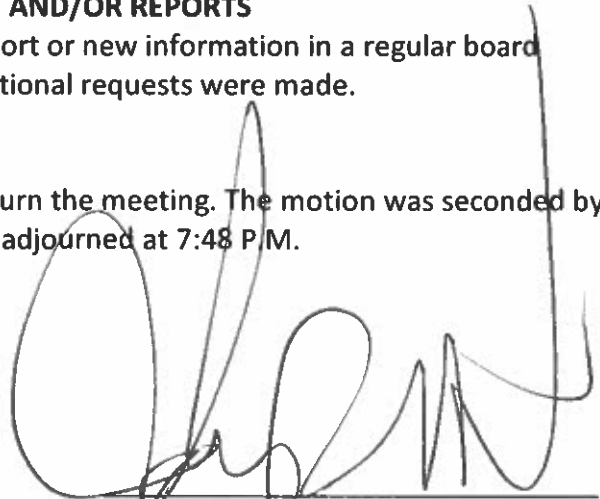
- **Letter of Intent** – John McLaren made a motion to approve the Letter of Intent from Tenet Healthcare to lease property space. The motion was seconded by John Sparks and was approved by the board.

15. BOARD REQUEST FOR NEW INFORMATION AND/OR REPORTS

An individual Board member may request a report or new information in a regular board meeting by majority vote of the Board. No additional requests were made.

16. ADJOURNMENT

Motion made by Rikki Leigh Willoughby to adjourn the meeting. The motion was seconded by John Sparks, and the board approved. Meeting adjourned at 7:48 P.M.


Philip Blackburn, President
John McLaren, Secretary